

**Medical Staff Physician
Patient and Family Centered Care Interview**

Candidate name:

1. Key to an extraordinary patient experience is engaged staff and healthy teamwork. What tactics do you use to ensure that you work as a team with your colleagues?
2. What do you feel is the role of the physician in ensuring that we at HCMC provide Patient and Family Centered Care?
3. What do you personally do to actively partner with patients and their families in your work?
4. True shared decision-making is realized when an authentic consensus is reached with a patient about his/her treatment or care plan. How do you think shared decision-making can be employed?
5. What do you think the role of the family is in the patient experience?
6. Is there one thing you have done in your past that you feel has really impacted the patient experience?

Feedback to Search Committee

Candidate Name: _____ Interview date: _____

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|--------------------|--|
| 5 = Outstanding | truly excellent; a clear strength; could be a role model for others |
| 4 = Very Strong | highly effective, but still could be fine tuned |
| 3 = Competent | solid and steady in essential aspects but could be improved |
| 2 = Underdeveloped | non consistent or fully developed in some essential aspects; could be a weakness if critical for job success |
| 1 = Not developed | undeveloped in most essential aspects; would clearly be a weakness if critical for job success |

Please rate this candidate on a scale of 1 to 5 (5 being the highest rating) for each of the following metrics:

- _____ Communication skills
_____ Understanding and appreciation for Patient and family-centered care

_____ Overall Rating: _____

Additional Comments: Your comments will be shared only with members of the Search Committee

Reviewer's Signature: _____

Please Print Name: _____

Date: _____