**Practice teamwork survey**

*Alter this survey based on your practice’s guiding principles. This survey will help us determine how well we function as a team and where our opportunities for improvement exist. Any additional feedback you would like to share is welcome. Thank you for your participation and feedback!*

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| **Practice teamwork survey** |
| Name (optional): | Role: |
| Team: | Date of survey: |
| *To what extent do you agree or disagree with the following statements? Please circle your answer.* |
| 1. **Respect:** Team members treat each other with respect.  | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 2. **Collaboration:** When problems arise, my team works together to determine how to solve them. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 3. **Team care:** My team works well together and supports, encourages, and cares for each other. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 4. **Communication:** Important information is openly shared with all team members. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 5. **Excellence:** My team goes above and beyond to help each other and our patients. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 6. **Stress:** My team helps reduce my stress at work, making the amount of job stress reasonable. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 7. **Recognition:** My team acknowledges and celebrates when we do a good job. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| *Answer the following open question.* |
| Share additional ideas of how we can build the team and foster effective teamwork in our practice.  |

Adapted from the teamness survey developed by the Boston Medical Center General Internal Medicine Primary Care Clinic and facilitated by Charlotte Wu, MD. For more information about the survey, contact charlotte.wu@bmc.org.