**Practice teamwork survey**

*Alter this survey based on your practice’s guiding principles. This survey will help us determine how well we function as a team and where our opportunities for improvement exist. Any additional feedback you would like to share is welcome. Thank you for your participation and feedback!*

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| **Practice teamwork survey** | | | | | | |
| Name (optional): | | | Role: | | | |
| Team: | | | Date of survey: | | | |
| *To what extent do you agree or disagree with the following statements? Please circle your answer.* | | | | | | |
| 1. **Respect:** Team members treat each other with respect. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| 2. **Collaboration:** When problems arise, my team works together to determine how to solve them. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| 3. **Team care:** My team works well together and supports, encourages, and cares for each other. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| 4. **Communication:** Important information is openly shared with all team members. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| 5. **Excellence:** My team goes above and beyond to help each other and our patients. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| 6. **Stress:** My team helps reduce my stress at work, making the amount of job stress reasonable. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| 7. **Recognition:** My team acknowledges and celebrates when we do a good job. | 1 Strongly disagree | 2 Disagree | | 3 Neutral | 4 Agree | 5 Strongly agree |
| *Answer the following open question.* | | | | | | |
| Share additional ideas of how we can build the team and foster effective teamwork in our practice. | | | | | | |

Adapted from the teamness survey developed by the Boston Medical Center General Internal Medicine Primary Care Clinic and facilitated by Charlotte Wu, MD. For more information about the survey, contact [charlotte.wu@bmc.org](mailto:charlotte.wu@bmc.org).