Employee Engagement Survey

*This survey will help us determine how our employees feel about their work environment and where opportunities for improvement exist. Any additional feedback you would like to share is welcome. Thank you for your participation and feedback!*

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| Name (optional): | Role: |
| Team: | Date of survey: |
| *To what extent do you agree or disagree with the following statements? Please circle your answer.* |
| 1. The practice I work for has a positive culture.  | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 2. I understand the strategic goals of the practice and how my work impacts these goals. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 3.I feel proud to work for this practice. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 4. My supervisor is an effective communicator. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 5.Employees are involved in making decisions that affect them. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 6.Management cares about employee interests and well-being. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 7. I feel appreciated and valued as an employee. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 8.My work environment supports teamwork. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 9. My team works well together and communicates effectively. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 10. My team motivates me to do the best work I can do. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 11. I have the resources and tools to successfully do my job. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 12. The amount of work required of me is reasonable. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| 13. If I have a question, I know who to ask for help. | 1 Strongly disagree | 2 Disagree | 3 Neutral | 4 Agree | 5 Strongly agree |
| *Share additional comments here.* |
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Source: *AMA.* *Practice transformation series: building a patient experience program. 2017.*